



NEW JERSEY SYNOD, ELCA
Thirty-second Annual Assembly
The Hyatt Regency
New Brunswick, New Jersey
FRIDAY, JUNE 7, 2019

PLENARY SESSION #3

At 1:30 PM, Bishop Tracie L. Bartholomew welcomed participants back from the lunch recess and Plenary Session #3 began with Affirmation of Baptism led by Alexandra Mack, Redeemer, Jersey City, and The Rev Jose Escalera, Epiphany, Pleasantville, followed by the Assembly singing the opening verses of *I Know That My Redeemer Lives*. Bishop Bartholomew called on Marilyn Burgin, Temple, Pennsauken, and Pastor Raymond Kolison, Redeemer, Trenton, for the Report of the Necrologist.

2018-2019 NECROLOGY REPORT

The Report of the Necrologist is found in the Bulletin of Reports on pages 32 - 33. Two Rostered Leaders entered the Church Triumphant since our last Assembly: The Rev. George L. Garver and The Rev. Ronald J. Digs, Bishop Emeritus, Lutheran Church in Liberia. The lives of Robert Baer, former Synod Staff, and spouses of rostered leaders Aina Boraas, Rosalie Gietz, and Eleanore Wuchter. The report concluded with the Assembly singing the closing verses of *I Know That My Redeemer Lives*.

DIRECTOR FOR EVANGELICAL MISSION

Bishop Bartholomew introduced Assistant to the Bishop and Director for Evangelical Mission The Rev. Maristela Freiberg to address the Assembly. Pastor Freiberg reported to the Assembly her work journeying with mission new starts, ministries in re-development, and strategic ministries. We are blessed with passionate mission developers and redevelopers, who engage in life changing relationships with God, one another, and the communities around them.

Pastor Freiberg expressed thanksgiving for the ELCA and partnerships that provide resources for the following initiatives: Cultivating Missional Capacity for Sustainability, Equipping for Vitality, and Leadership for Faithful Innovation.

DWELLING IN THE WORD . . .

Pastor Freiberg invited The Rev. Jessica Lambert, St. Paul, Jersey City, and The Rev. Mona Fitch-Elliott, St. John, Jersey City, to lead the Assembly in *Dwelling in the Word*. The Assembly listened to Acts 1:6-8 and then a time in conversation with another Assembly participant responding to one of the following questions: *What caught your attention? What question would you want to ask? What are you hearing in this text?* The exercise was broadened to a table discussion of the text, and then sharing with the whole Assembly. *Dwelling in the Word* was closed with prayer led by Pastor Mona Fitch-Elliott.

EXCELLENCE IN MINISTRY UNLEASHED (EMU)

Bishop Bartholomew called on The Rev. Scott C. Schantzenbach, Assistant to the Bishop, for a celebration of the EMU initiative [BR page 81]. Pastor Schantzenbach gave an overview of Phase I of the initiative and spoke of the stress faced by pastors due to finances. In our Synod, the EMU team identified financial viability of the congregation, saving behaviors and debt reduction, talking about money, and managing congregational finances as the areas creating the most stress. Through Phase I and the Ministerial Excellence Fund, rostered leaders were empowered with financial and stewardship literacy to live, love, and lead generously. Pastor Schantzenbach expressed thanks to Bishop Bartholomew for her ongoing support EMU since its inception.

The Rev. Frederick Becker, Trinity, Dover, addressed the Assembly of what will come next for EMU Phase II. Pastor Becker will serve as coordinator of Phase II and with partners and consultants, the work will continue and be integrated in the life of the Synod. The EMU team will begin to look at how financial constraints in congregations limit their ministry. The next round of events is planned and pastors are encouraged to participate. Bishop Bartholomew expressed her thanks to Pastor Schantzenbach and the EMU Team for their creative leadership and to the Synod for embracing this initiative.

REPORT OF THE COMMITTEE OF REFERENCE AND COUNSEL

Bishop Bartholomew called on The Rev. Serena Rice, Abiding Peace, Budd Lake, for the Report of the Committee of Reference and Counsel. Pastor Rice reported that the Committee of Reference and Counsel received one memorial and three resolutions [BR pages 14-16] on time for action by the Synod Assembly.

Resolution #1 *A Resolution Concerning New Jersey and Congregational Mission Support Aspirations* was brought to the floor.

A Resolution Concerning New Jersey Synod and Congregational Mission Support Aspirations

Whereas generosity creates community.

And Whereas congregations act as stewards, accountable for managing our corporate life and resources for God's purposes.

And Whereas we encourage cheerful, asset-based, first fruits, proportionate living and giving in all areas of our communal life.

And Whereas our Synod's core values of faithfulness, interdependence, and generosity are reflected in the

current practices of the New Jersey Synod.

Therefore, be it resolved that, the New Jersey Synod in assembly affirm these seven mission support aspirations:

1. Mission Support sharing is a first fruits gift for the New Jersey Synod and our congregations
2. Mission Support sharing is a percentage gift for the New Jersey Synod and our congregations.
3. Ten percent of congregational income is the base level of Mission Support sharing in the congregations of the New Jersey Synod.
4. Fifty percent of Mission Support income is the base level of New Jersey Synod sharing with the ELCA Churchwide organization.
5. The New Jersey Synod and our congregations tithe unrestricted bequests.
6. Congregations of the New Jersey Synod annually support the Clergy Compensation Aid Fund at a level equal to one percent of their pastor's defined compensation.
7. Congregations of the New Jersey Synod annually support the ELCA World Hunger Appeal.

Submitted by EMU Team signatories:

Rev. Jack DiMatteo

Rev. John Holliday

Rev. Susan Nelson-Colaneri

Rev. Frederick Becker

Frank Gianneschi

Rev. James Krombholz

Rev. Scott Schantzenbach

Marilyn Burgin

Rev. Kathleen Harris

Gerry Lauro

The Committee of Reference and Counsel provided additional supporting information related to proportional sharing with the ELCA, contributions to the Clergy Compensation Fund, and congregation support of the World Hunger Appeal. Pastor Rice reported the Committee of Reference and Counsel moved for the adoption of Resolution #1.

Bishop Bartholomew opened the floor for debate of Resolution #1.

The Rev. James Krombholz, St. Paul, Edison; The Rev. Frederick Becker, Trinity, Dover, and Mark Murset, Christ the King, Kendall Park, rose to speak in favor of the resolution.

Bob Roehem, Grace, Teaneck, rose to question the base amount of 10% as an aspirational base level of Mission Support sharing, which may pose a hardship for some congregations.

Pastor Jack DiMatteo rose to speak in favor of the resolution and to encourage the Assembly, related to Mission Support sharing in Bullet #3, to work in a gradual way toward a biblical tithe of 10%.

With no other Voting Members speaking to Resolution #1, Bishop Bartholomew called for a vote.

Resolution #1 A Resolution Concerning New Jersey and Congregational Mission Support Aspirations was ADOPTED 06/07/2019.)

The Report of Reference and Counsel continued with Resolution #2 *A Resolution Concerning Binary Gender Expectations in the Synod's and ELCA's Governing Documents*.

Resolution concerning Binary Gender Expectations in the Synod's and ELCA's Governing Documents

WHEREAS

"humankind was created as God's reflection;" and "there is no longer Jew or Greek, slave or citizen, male or female;" and "all are one in Christ Jesus;"

AND WHEREAS

gender identity is increasingly recognized as a fluid, non-binary facet of human identity, societal expectation, and social interaction;

AND WHEREAS

the current gender expectations for “lay members of assemblies, councils, committees, boards, or other organizational units” found within the Synod’s constitution arose out of the need for gender diversity, gender justice, and equal representation amongst all members of the Church;

AND WHEREAS

requiring the use of binary gender terms erases the self-declared and God-given identity of individuals within the Body of Christ, particularly of those transgender, gender-fluid, and non-binary expressions;

THEREFORE BE IT RESOLVED

that the New Jersey Synod of the Evangelical Lutheran Church in America remove its binary gender expectations for “lay members of assemblies, councils, committees, boards, or other organizational units,” as found in S6.04 of the Synod Constitution; and

BE IT FURTHER RESOLVED

that the New Jersey Synod of the Evangelical Lutheran Church in America remove its binary gender expectations for Synod Assembly Registration, as found in S7.21.c of the Synod Constitution, prior to the 2021 Synod Assembly; and

BE IT FURTHER RESOLVED

that the New Jersey Synod of the Evangelical Lutheran Church in America remove its binary gender expectations for Synod Council Membership, as found in S10.07.02.a of the Synod Constitution, prior to the beginning of the 2021 Synod Council Term; and

BE IT FURTHER RESOLVED

that the New Jersey Synod of the Evangelical Lutheran Church in America remove its binary gender expectations for Mission Cluster Assemblies, as found in S12.01.04 of the Synod Constitution; and

BE IT FURTHER RESOLVED

that the New Jersey Synod of the Evangelical Lutheran Church in America remove binary gender selections on any Synod-authorized event registration forms; and

BE IT FURTHER RESOLVED

that the Synod Council of the New Jersey Synod direct its Youth Ministry Leadership Team to create a policy eliminating the binary gendering of participants in any New Jersey Synod Youth Event; and

BE IT FURTHER RESOLVED

that the New Jersey Synod of the Evangelical Lutheran Church in America memorialize the 2019 Churchwide Assembly to remove all binary gender expectations from within its Constitution and other governing documents; and

BE IT FURTHER RESOLVED

that the New Jersey Synod of the Evangelical Lutheran Church in America memorialize Church's Vocation and Education Program Unit to remove all binary gender references within its Candidacy and Mobility documents.

Submitted by:

Rev. Mark David Johnson, Emanuel, New Brunswick

Rev. Ian Hill, St Mark, Hamilton

The Committee of Reference and Counsel reported that in its current state, which contains both changes to the Synod Constitution and memorials to the 2019 ELCA Churchwide Assembly, the resolution cannot be acted on by the 2019 Assembly. Changes to the Synod Constitution require a specific format. The Committee of Reference and Counsel was just made aware of this format requirement and the deadline for submission of a new resolution has passed, a substitute resolution for discussion recommends bringing constitutional changes to the 2020 Synod Assembly and a substitute memorial to the 2019 Churchwide Assembly be acted on by this Assembly. Copies of the substitute memorial and resolution were distributed to Voting Members.

The Committee of Reference and Council recommended removing the two memorial elements of the original resolution for consideration. There were no objections to the recommendation and the following substitute memorial was brought to the floor:

Substitute Memorial Concerning Binary Gender Expectations in the ELCA's Governing Documents

WHEREAS "humankind was created as God's reflections;" and "there is no longer Jew or Greek, slave or citizen, male or female;" and "all are one in Christ Jesus;"

AND WHEREAS gender identity is increasingly recognized as a fluid, non-binary facet of human identity, societal expectation, and social interaction;

AND WHEREAS the current gender expectations for "lay members of assemblies, councils, committees, boards, or other organizational units" found within the Synod's constitution arose out of the need for gender diversity, gender justice, and equal representation amongst all members of the Church;

AND WHEREAS requiring the use of binary gender terms erases the self-declared and God-given identity of individuals within the Body of Christ, particularly of those transgender, gender-fluid, and non-binary expressions;

1) THEREFORE BE IT RESOLVED

that the New Jersey Synod of the Evangelical Lutheran Church in America memorialize the 2019 Churchwide Assembly to include non-binary gender designations within its Constitution and other governing documents; and

2) BE IT FURTHER RESOLVED

that the New Jersey Synod of the Evangelical Lutheran Church in America memorialize Church's Vocation and Education Program Unit to include non-binary gender references within its Candidacy and Mobility documents.

The Rev. Mark David Johnson, Emanuel, New Brunswick, and Sharla DeLawter, St. Paul, Teaneck, rose to speak in favor of the substitute memorial.

Mark Murset, Christ the King, Kendall Park, rose for clarification of the change in language in the substitute memorial which removes the words “to remove all binary gender expectations” and replace it with “to include non-binary gender designations.” The Committee of Reference and Counsel and the makers of the original resolution, felt the change in language was more inclusive lifting up rather than taking away.

The Rev. Matthew Cimorelli, Reformation, West Long Branch, also rose for additional clarification. Related to the Synod Constitution changes, Bishop Bartholomew reported it is anticipated the 2019 ELCA Churchwide Assembly will take action on the constitutional elements of the resolution, which, if adopted by the 2019 Churchwide Assembly, would be require Synods to incorporate those changes into their constitutions and be in place before our 2020 Synod Assembly.

The Rev. Ian Hill, St. Mark, Hamilton, rose to speak against the memorial, encouraging the Assembly to table the memorial until a later time in this Assembly and act on the substitute resolution. Bishop Bartholomew explained that according our Synod Constitution, the 2019 Assembly cannot take action to amend our Constitution. The resolution can be discussed and acted on at the 2020 Assembly. The Parliamentarian clarified that a specific time for the memorial to be brought to the floor was needed for action by the Assembly. Pastor Hill rescinded his movement to postpone the memorial.

Emily Melnick, Nativity, East Brunswick, rose for clarification of the difference between a memorial and a resolution, as well as the meaning of mobility documents. Bishop Bartholomew explained that resolutions are actions of the Assembly for impact here in our Synod and memorials are requests for action by the ELCA Churchwide Assembly. Mobility documents are forms completed by rostered leaders.

Stephen Hernandez, Faith, Lavallette, and member of Synod Council, rose to call the question and end debate.
(The motion to end debate was ADOPTED 06/07/2019)

Bishop Bartholomew called for a vote of Substitute Memorial Concerning Binary Gender Expectations in the ELCA’s Governing Documents.

(Substitute Memorial Concerning Binary Gender Expectations in the ELCA’S Governing Documents was ADOPTED 06/07/2019)

The Committee of Reference and Council report continued with the substitute resolution.

Concerning Binary Gender Expectations in the Synod’s Governing Documents Substitute Resolution concerning Binary Gender Expectations in the Synod’s Governing Documents

WHEREAS “humankind was created as God’s reflections;” and “there is no longer Jew or Greek, slave or citizen, male or female;” and “all are one in Christ Jesus;”

AND WHEREAS gender identity is increasingly recognized as a fluid, non-binary facet of human identity, societal expectation, and social interaction;

AND WHEREAS the current gender expectations for “lay members of assemblies, councils, committees, boards, or other organizational units” found within the Synod’s constitution arose out of the need for gender diversity, gender justice, and equal representation amongst all members of the Church;

AND WHEREAS requiring the use of binary gender terms erases the self-declared and God-given identity of individuals within the Body of Christ, particularly of those transgender, gender-fluid, and non-binary expressions;

1) THEREFORE BE IT RESOLVED

that the New Jersey Synod of the Evangelical Lutheran Church in America amend its binary gender expectations for “lay members of assemblies, councils, committee, boards, or other organizational units,” as found in S6.04 of the Synod Constitution, and replace them with an expectation of at least 40% female representation, at least 40% male representation, and up to 20% unassigned, inclusive of non-binary representation; and

2) BE IT FURTHER RESOLVED

that the New Jersey Synod of the Evangelical Lutheran Church in America amend its binary gender expectations for Synod Assembly Registration as found in S7.21c of the Synod Constitution, prior to the 2021 Synod Assembly, and replace them with an expectation of at least 40% female representation, at least 40% male representation, and up to 20% unassigned, inclusive of non-binary representation; and

3) BE IT FURTHER RESOLVED

that the New Jersey Synod of the Evangelical Lutheran Church in America amend its binary gender expectations for Synod Council Membership as found in S10.07.02.a of the Synod Constitution, prior to the 2021 Synod Council Term, and replace them with an expectation of at least 40% female representation, at least 40% male representation, and up to 20% unassigned, inclusive of non-binary representation; and

4) BE IT FURTHER RESOLVED

that the New Jersey Synod of the Evangelical Lutheran Church in America amend its binary gender expectations for Mission Cluster Assemblies, as found in S12.01.04 of the Synod Constitution, and replace them with an expectation of at least 40% female representation, at least 40% male representation, and up to 20% unassigned, inclusive of non-binary representation; and

5) BE IT FURTHER RESOLVED

that the New Jersey Synod of the Evangelical Lutheran Church in America remove its binary gender selections on any Synod-authorized event registration forms; and

6) BE IT FURTHER RESOLVED

that the Synod Council of the New Jersey Synod directs its Youth Ministry Leadership Team to ensure that all Synodically sponsored youth events collect gender information only when needed (as for housing arrangements), always provide non-binary gender option when information is collected, and assign housing according to the gender identity of the participant, as outlined in the Synod Council Guidance.

The Parliamentarian indicated that Resolves #5 and #6 do not pertain to the Synod Constitution and can be removed from the resolution and acted on by the Assembly. The Assembly can discuss Resolves #1 through #4, and if there is no action by the 2019 Churchwide Assembly, the resolution can be brought to the 2020 Synod Assembly for action.

The following was brought to the floor for debate.

5) BE IT FURTHER RESOLVED

that the New Jersey Synod of the Evangelical Lutheran Church in America remove its binary gender selections on any Synod-authorized event registration forms; and

6) BE IT FURTHER RESOLVED

that the Synod Council of the New Jersey Synod directs its Youth Ministry Leadership Team to ensure that all Synodically sponsored youth events collect gender information only when needed (as for housing arrangements), always provide non-binary gender option when information is collected, and assign housing according to the gender identity of the participant, as outlined in the Synod Council Guidance.

Deborah Porowski, Faith, Hillsborough, rose to clarify reference to the *Synod Council Guidance* outlined in #6 of the substitute resolution. The *Principles, Policy and Practices* document that was adopted by the Synod Council at the April 6, 2019 meeting is for the New Jersey Synod. The editorial change to the resolve will be changed to reflect *Principles, Policy and Practices* rather than *Synod Council Guidance*.

William Lawrence AIM, St. Matthew Moorestown, rose for clarification of the parenthetical *as for housing arrangements*. Pastor Rice shared that when overnight housing is required for youth events more specific information is needed.

Jason Reed, NJ Synod Youth Ministry Specialist, rose to speak to the Assembly regarding the *Principle, Policy and Practices*. Reading directly from the adopted document, which was available to the Assembly, Jason clarified that “Housing for non-binary participants for Synod youth events will be determined on an individual basis in consultation with the participant and their parents/guardians.”

Maggie L. Harrer, Church of the Savior, Paramus, rose to amend Resolve #6 by striking the words according the gender identity of the participant and adding the words *according to the participant’s self-declared gender, as outlined in the Principles, Policy, and Practices*.

The Rev. Mark David Johnson, Emanuel, New Brunswick, rose to amend the amendment by adding the word identity after the word gender to read *according to the participant’s self-declared gender identity, as outlined in the Principles, Policy, and Practices*.

The amendment to the amendment was brought to the floor for discussion.

Harold Engstrom, Zion, Rahway, rose to speak against the amendment.

With no other speakers, Bishop Bartholomew called for a vote on the amendment to the amendment (**The Amendment to the Amendment was ADOPTED 06/07/2019.**)

The amended amendment was on the floor for discussion.

Reylene Starego, AIM, St. Thomas, Brick, rose for clarification related to current policy and the procedure if the self-declared gender identity of a participant differs from that of the parents and the legality of such. Jason Reed, Youth Ministry Specialist, reported this has not been the case thus far and the *Principles, Policy and Practices* clearly states it is in consultation with the parents/guardians.

With no other speakers, Bishop Bartholomew called for a vote on the amended amendment **(The Amended Amendment was ADOPTED 06/07/2019.)**

Resolve #5 and Amended Resolve #6 were on the floor for discussion.

Jason Reed, Youth Ministry Specialist, rose to question the relevance of Resolve #6 since the *Principles, Policy and Practices* adopted by the Synod Council are Synod policy and not a Synod Council policy. The Committee of Reference and Committee responded the action of the Assembly regarding Resolve #6 is affirming of this policy.

The Rev. Bruce H. Davison, Retired, rose to amend Resolve #6 to read:

Be it further resolved that the 2019 Assembly of the New Jersey Synod directs its Youth Ministry Leadership Team to ensure that all Synodically sponsored youth events collect gender information only when needed (as for housing arrangements), always provide non-binary gender option when information is collected, and assign housing according to the participant's self-declared gender identity, as outlined in the Principles, Policy, and Practices.

The Rev. Mary Farnham, Holy Trinity, Manasquan, rose for clarification related to the *Principles, Policy, and Practices* being they were crafted by the Youth Ministry Team. Bishop Bartholomew responded affirmatively.

With no other speakers, Bishop Bartholomew called for a vote on the amendment to Resolve #6.
(The Amendment was ADOPTED 06/07/2019.)

The Rev. William C. Moser, First, Montclair, in keeping with the spirit of Resolve #6 rose to amend Resolve #5 by striking the words "remove its" and insert the words: "include non-"for Resolve #5 to read: *that the New Jersey Synod of the Evangelical Lutheran Church in America include non-binary gender selections on any Synod-authorized event registration forms; and*

Mark Murset, Christ the King Kendall Park, rose to speak against the amendment.

With no other speakers, Bishop Bartholomew called for a vote on the amendment to Resolve #5.
(The Amendment was ADOPTED 06/07/2019.)

Deborah Porowski, Faith, Hillsborough, rose to amend amended Resolve #6 to read as follows:

Be it further resolved that the 2019 Assembly of the New Jersey Synod affirm its Youth Ministry Mission Team in ensuring that all Synodically sponsored youth events collect gender information only when needed (as for housing arrangements), always provide non-binary gender option when information is collected, and assign housing according to the participant's self-declared gender identity, as outlined in the Principles, Policy, and Practices.

Carol Dorn, St. Paul, Beachwood, and member of Synod Council, rose to call the question and end debate.
(The motion to end debate was ADOPTED 06/07/2019)

Amended Resolves #5 and #6 were on the floor for a vote.

5) BE IT FURTHER RESOLVED

that the New Jersey Synod of the Evangelical Lutheran Church in America include non-binary gender selections on any Synod-authorized event registration forms; and

6) BE IT FURTHER RESOLVED

That the 2019 Assembly of the New Jersey Synod affirm its Youth Ministry Mission Team in ensuring that all Synodically sponsored youth events collect gender information only when needed (as for housing arrangements), always provide non-binary gender option when information is collected, and assign housing according to the participant's self-declared gender identity, as outlined in the Principles, Policy, and Practices.

(The Resolution was ADOPTED 06/07/2019.)

DWELLING IN THE WORLD . . .

Bishop Bartholomew invited The Rev. Jane McCready, Faith, New Providence, and The Rev. Chelsea Miller, Good Shepherd, Somerville, to lead the Assembly in *Dwelling in the World*, a simple practice of reflecting on God's movement in our daily lives. Participants reflect back on the previous week. When was there a time when you had an opportunity to share God's peace with someone? What might God have been up to there? If you were to reconnect with that person, what might God want to do?

The exercise was broadened and the floor opened for sharing. . *Dwelling in the World* was closed with prayer led by Pastor Miller.

The Assembly was in recess and participants were invited back at 6:30 PM for the celebration banquet honoring the years of ministry of The Rev. Dr. Scott C. Schantzenbach.

RECOGNITION OF MAJOR ANNIVERSARIES OF CONGREGATIONS

Following dinner, Bishop Bartholomew called on Synod Archivist The Rev. J. Francis Watson, Christ, Whiting, who introduced a video presentation, which included photos and brief history for the one congregation celebrating a major anniversary, the congregation of St. John, Ocean City, celebrating 100 years.

BANQUET OF CELEBRATION

Bishop Bartholomew welcomed Voting Members and Visitors to Plenary Session #3, which began with prayer followed by a celebration banquet dinner in celebration of the ministry of The Rev. Dr. Scott C. Schantzenbach.

What is a Schantzenbach?

A Retirement Tribute to The Rev. Dr. Scott Schantzenbach

In a Back to the Future setting, the cast of Pastor Jim Krombholz, St. Paul, Edison, Pastor Lee Zandstra, Living Waters, Ringoes, and staff members LuAnn Barnes, and Dawn Roberts explained the many aspects of his ministry, and closed with, *Pastor Schantzenbach is a child God, claimed by Jesus in baptism, sent into the world with the Gospel, the Sacraments and a white board ... and how God did powerful and life changing things through him ... things that changed our lives and the way we did ministry.*

The celebration continued with a staff tribute



♪ Song for Scott's Retirement ♪♪♪ (borrowed heavily from Journey)

Just a Luth-er-an, born and raised in North East Penn,
He heard a call from God sayin' go, go, go.
Just a small town boy, livin' in the Garden State,
He heard a call from God sayin' go, go, go

A pastor trav'lin here and there, teaching us to give and share,
Through the state with his box of tricks, He goes on and on and on and on

(Chorus)

Churches waiting, up and down the Parkway,
They're want'in toolkits and a plan,
Off the Turnpike, councils look to see the man
Comin', to lead the steward's band.

Working hard to stay faithful, In a way that's always playful .
Doin' anything to make the case, Just one more time.

Some will learn, some will scoff, Some'll listen and give a lot
Oh, the teaching never ends It goes on and on and on and on

(Chorus)

Don't stop BELIEVIN' Hold on to that feelin', Schantzen-boxes all around.

Don't stop givin' Hold on to the feelin' MOM and EMU

Don't stop givin'. Hold on to the feelin' Bold and nimble.

Don't Stop!



Plenary Session #3 closed with Evening Prayer and the Assembly singing *Oh, Sing to God Above* and was in recess until Plenary Session #4 beginning at 8:45 Am.