



New Jersey Synod

Evangelical Lutheran Church in America

God's work. Our hands.

THE NEW JERSEY SYNOD 2018 MISSION SPENDING PLAN



A Missional Synod

God's work. Our hands.

We understand ourselves as “a people created by God in Christ, empowered by the Holy Spirit, called and sent to bear witness to God’s creative, redeeming, and sanctifying activity in the world.” (ELCA Constitution for Synods)

Exiting Church property
at St. Luke, Washington





Essential, Enduring, Core Values

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This is who we are together.

People of:

- Faithfulness
- Respect
- Diversity
- Generosity
- Change
- Interdependence





Because You Care

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- The mission momentum created in this Synod through your generosity is cause for thanksgiving and celebration.
- The faithfulness of God's people in New Jersey has not wavered in the face of changing context and challenges.

• **THANK YOU!**

Salting the world with hope
and life in Camden, NJ





The Spending Plan is a *Mission* Document

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Directs
resources into
critical missional
areas



- ✦ *Grow the ELCA and MINISTRY PARTNERS*
- ✦ *Strengthening CONGREGATIONS*
- ✦ *Accompany NEW, RE-DEVELOPING, and STRATEGIC CONGREGATIONS*
- ✦ *Provide leadership for MISSION through the OFFICE OF THE BISHOP*
- ✦ *Engage in OVERSIGHT and PLANNING for Synod Ministries*

Living the Great Commission



A Simple Look to the 2018 Spending Plan

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1. Assess our Mission Focus.
2. Allocate resources, staff, and program to grow our capacity to support congregations.
3. Reflect an emerging interdependence among the Lutherans in New Jersey



New Jersey Synod 2018 Anticipated Operating Income **\$2,290,652**

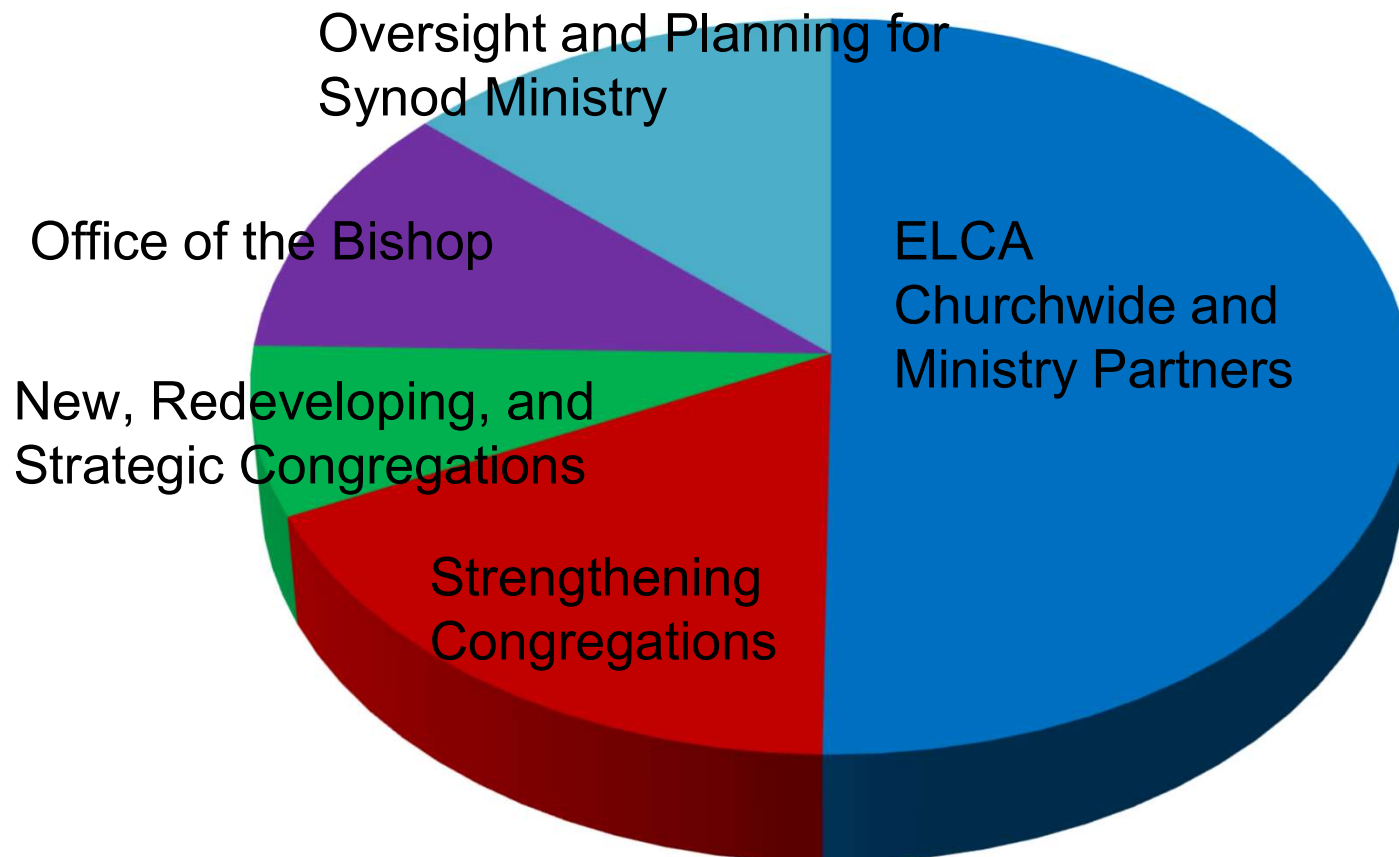
God's work. Our hands.

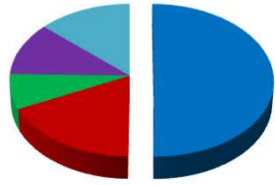
| | |
|---|-------------|
| 1. Mission Support | \$2,000,400 |
| 2. Synod Endowments & Restricted Funds | \$201,252 |
| 3. ELCA Churchwide | \$80,000 |
| 4. Interest income | \$ 9,000 |



New Jersey Synod 2018 Operating Expenses \$2,290,652

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51%

ELCA CHURCHWIDE AND MINISTRY PARTNERS

\$1,150,200

- ELCA Mission Support
- United Lutheran Seminary
- Cross Roads Outdoor Ministries
- Protestant Campus Ministry
- Lutheran Archives Center
- New Jersey Council of Churches
- New Jersey Interfaith Coalition
- Region 7 Center for Mission
- Upsala at Wagner Program
- Seafarers and International House
- Diakonia
- LEAM/NJ

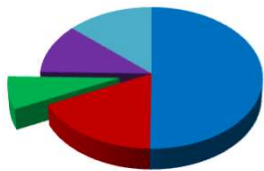


18%

STRENGTHENING CONGREGATIONS

\$405,857

- Assistants to the Bishop
- Youth Ministry and Support Staffing
- Leadership Education
- Discipleship, Witness
- Justice and Peace Mission Teams
- Summer Program Grants
- Need-based Participant Grants
- Multicultural Ministry Events
- Web and On-line Communications
- Stewardship Resource Development

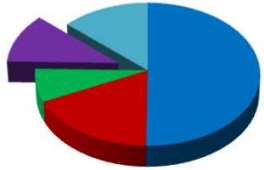


7%

OUTREACH SUPPORTING CONGREGATIONS

\$170,000

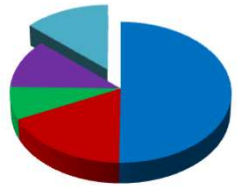
- New Ministry Planting
- Ministry Redevelopment
- Strategic Ministry Support (Congregations working in places of great poverty, ministries essential to a particular geographic area, ethnic-specific ministry, etc.)
- Transformational Ministry
- Latino Outreach Ministry
- CMC Cultivating Mission Capacity for Sustainability



11%

***PROVIDE LEADERSHIP
FOR MISSION THROUGH
THE OFFICE OF THE BISHOP
\$258,663***

- Bishop & Support Staff
- Candidacy Support
- Office of the Secretary
- Retired Clergy Events
- Seminarians, Entrance/Endorsement/Approval
- Ecumenical and Inter-faith Programs and Events
- Synod Worship, Ordinations, Special Events
- Synod Assembly
- Mission District Deans



13%

OVERSIGHT AND PLANNING FOR SYNOD MINISTRIES \$305,932

- Synod Office Staff Compensation
- Administrative Contract Staffing
- Synod Reports and Directories
- Synod Council and Volunteer Meetings and Travel
- Audit and Legal Services
- Banking, Insurance, Accounting, Payroll Services
- Property Costs, Services and Management
- Automobile Maintenance and Replacement
- Staff Business Travel Expenses
- Postage, Telephone, Subscriptions



Spending Plan Next Steps

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**Bring questions and
concerns, to our Spending
Plan conversation.**

12:30 PM

Lunchtime in the Ballroom