

**A Resolution Concerning
New Jersey Synod and Congregational Mission Support Aspirations**

Whereas generosity creates community.

And Whereas congregations act as stewards, accountable for managing our corporate life and resources for God's purposes.

And Whereas we encourage cheerful, asset-based, first fruits, proportionate living and giving in all areas of our communal life.

And Whereas our Synod's core values of faithfulness, interdependence, and generosity are reflected in the current practices of the New Jersey Synod.

Therefore, be it resolved that, the New Jersey Synod in assembly affirm these seven mission support aspirations:

1. Mission Support sharing is a first fruits gift for the New Jersey Synod and our congregations
2. Mission Support sharing is a percentage gift for the New Jersey Synod and our congregations.
3. Ten percent of congregational income is the base level of Mission Support sharing in the congregations of the New Jersey Synod.
4. Fifty percent of Mission Support income is the base level of New Jersey Synod sharing with the ELCA Churchwide organization.
5. The New Jersey Synod and our congregations tithe unrestricted bequests.
6. Congregations of the New Jersey Synod annually support the Clergy Compensation Aid Fund at a level equal to one percent of their pastor's defined compensation.
7. Congregations of the New Jersey Synod annually support the ELCA World Hunger Appeal.

Adopted by the New Jersey Synod in Assembly, June 7, 2019